

**NOTICE
BOARD OF DIRECTORS
Celsia S.A.**

February 2021

Dear
Registered agents, managers and other officers
Celsia S.A.

Subject: Measures to ensure compliance of Chapter Six of Title I of Part III of Basic Legal Memorandum (Public Notice 029 of 2014) of the Financial Superintendence of Colombia

In order to fully comply with Chapter VI of Title I of Part III of Basic Legal Memorandum (Public Notice 029 of 2014) of the Financial Superintendence of Colombia, the Board of Directors of Celsia S.A. ("Celsia") has established the following measures to guarantee the effective participation of all shareholders in the ordinary General Meeting of Shareholders to be held on March 24, 2021.

Registered agents, administrators and other Celsia officers are hereby ordered to:

1. Give all shareholders fair and equal treatment.
 2. Abstain from engaging in any conduct that contravenes the authority held by company shareholders to be represented at the meeting. To that end, the following conducts are banned, whether they are carried out directly or by a third party:
 - Encourage, recommend or suggest that shareholders grant powers in cases where the name of the representative is not clearly specified.
 - Be granted with powers for the General Meeting of Shareholders when the name of the representative is not clearly specified.
 - Recognize as valid powers conferred by shareholders without having completed the requirement set forth in Article 184 of the Commercial Code.
 - Recommend that shareholders vote for a certain list.
- Suggest, coordinate or convene with shareholders or any shareholder representative on the presentation of proposals that have to be submitted for

The Energy You Want



consideration of the meeting of shareholders.

Suggest, coordinate or convene with any shareholder or any shareholder representative to vote in favor or against any proposition presented at the meeting of shareholders.

Likewise, in view of the economic and health emergency decreed by the Government due to the spread of COVID-19 and considering the restrictions on space and number of attendees to hold meetings the size of the Celsia General Meeting of Shareholders, the Financial Superintendence authorized the Company to make an exception to compliance with the measure set forth in section 1.1.4 of Chapter VI of Title I of Part III of the Basic Legal Memorandum consisting of refraining from suggesting or determining the name of those who will act as proxies at the meeting, and therefore being able to advise its shareholders to grant powers of attorney to a limited number of persons, who in no case will be employees or managers of Celsia S.A., expressly indicating the direction of the vote for each of the proposals to be submitted for consideration by the General Meeting of Shareholders.

In order to ensure compliance with the measures indicated herein, and in general, to ensure compliance of Chapter Six of Title I of Part III of Basic Legal Memorandum (Public Notice 029 of 2014) of the Financial Superintendence of Colombia, as well as the legality of the powers granted by shareholders for the meeting of shareholders, a Special Committee is hereby constituted, which shall be comprised of the Secretary of the Company and Celsia's Auditor. Said Committee shall report to the Board of Directors prior to the general meeting of shareholders concerning compliance with this Notice, and make any recommendations necessary to avoid any setbacks in its application.

Information shall be disclosed to the market under the terms of Chapter Six of Title I of Part III of Basic Legal Memorandum (Public Notice 029 of 2014) of the Financial Superintendence of Colombia

Sincerely,

[Signature illegible]

Jorge Mario Velásquez
Chairman of the Board of Directors
Celsia S.A.